

SKH Tang Shiu Kin Secondary School
Plan on Use of Capacity Enhancement Grant for 2024 – 2025 Academic Year

Means by which teachers have been consulted: At staff meetings

Task Area	Major Area(s) of Concern	Implementation Plan	Benefits Anticipated (e.g. in what way teachers' workload is Alleviated)	Implementation Schedule	Resources Required	Performance Indicators	Assessment Mechanism	Person-in-charge
To reduce the class size and student-teacher ratio	<ul style="list-style-type: none"> To enhance students' academic performance 	To employ additional teacher so as to allow more split classes.	<ul style="list-style-type: none"> Teachers' workload reduced, allowing more time for teaching To share the workload of teachers in organizing, promoting and carrying out activities and after-school support program To facilitate human resources restructuring 	Sept 24 to Aug 25	Salary of the additional teacher: GM \$482,580.00	<ul style="list-style-type: none"> Teachers' positive feedback on the effectiveness of learning and teaching School is able to smooth the way for human resources restructuring 	<ul style="list-style-type: none"> Performance appraisal by Department Heads, Vice-Principals and Principal 	Vice-Principal (Academic), Panel Chairs and Principal
Total Budgeted Expenses					\$ 482,580.00			
Grant rec'd					\$ 676,944.00			